



**COMMUNITY LIVING**  
**INTÉGRATION**  
**COMMUNAUTAIRE**

Chatham-Kent

**ANNUAL REPORT**  
**FISCAL YEAR 2022—2023**  
Presented June 27, 2023

## GOAL

That all people live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

## VISION

Community Living... Discovering Dreams, Connecting Lives

## MISSION

Community Living Chatham-Kent enriches the lives of people who have diverse abilities by providing quality services, and meaningful and inclusive opportunities.

## BELIEF STATEMENTS

- Everyone is valued, respected, and treated with dignity;
- Employees are a significant part of our success and future;
- Lives are enriched with the support and involvement of family, friends, employees, volunteers, and the community;
- Lives are enhanced through education, inclusion, and partnerships;
- Communities are at their best, when everyone is participating;
- Understanding and appreciating diversity is essential;
- People's dreams and goals, are a priority;
- Successes are recognized and celebrated;
- Open and honest communication builds trust and strengthens relationships;
- People thrive in safe, respectful, caring and supportive environments;
- We are committed to being the difference that makes a difference.

2.9



Followers

1476



Followers

329



Followers

## BOARD OF DIRECTORS

2022-2023

### President:

Stephen Andari

### Past President:

Zoli Horvath

### Vice-Presidents:

Liz Zantingh  
Doug Toland

### Elected Members:

Valerie Oriet  
Tony Carrington  
Leon Leclair  
Jack Barei  
Connie Marion  
Dr. Kayla Murphy

### Executive Director:

Ron Coristine

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## SENIOR MANAGEMENT

Lisa Blonde, Director

Angela Corso, Director

Brad Verfaillie, Director of  
Human Resources

Mickey Kovacs, Director of  
Corporate Services



## Stephen Andari, President

It was an honour to serve as President of Community Living Chatham-Kent (CLC-K) during the 2022-2023 year.

Working with such a dedicated and talented Board of Directors was a pleasure. Kelly Doyle, and Rick MacFarlane exited the Board after making valuable contributions, and Dr. Kayla Murphy was welcomed to the Board.

In May, the Board approved a new three-year Collective Agreement between CLC-K and OPSEU Local-148.

Community Living Chatham-Kent, the Rotary Club of Chatham Sunrise, and Earthworks Garden Centre partnered to beautify the property, owned by CLC-K, at 91 Grand Avenue. The property became the Salute to Ukraine Rotary Park.

The Board was pleased that MPP Trevor Jones was in attendance at the Annual General Meeting in June.

CLC-K underwent a Quality Assurance Measures Compliance Review during the period of January 23<sup>rd</sup> – February 2<sup>nd</sup>. Beverly Howell and Lisa Dickson from the Ministry of Children, Community and Social Services did several site inspections, reviewed thirty-six (36) files of people who access services, fourteen (14) employee files, Board Records, Board Minutes, Serious Occurrence Reports, Fire Safety Plans, and Monthly Health & Safety Inspections. CLC-K did great having three (3) non-compliances, which were corrected immediately.

I congratulate Marie Letourneau, and Angel Nahdee, winners of the Rob McLandress Make A Dream Come True Fund, Zoli Horvath, recipient of the Joan Olive Risdon Memorial Award of Distinction, and Chatham Breakfast House and Grille Churrascaria, winner of the Joyce M. Carr Champion Award.

The agency donated \$1,000 from the Food Truck Crawl to children who had diverse abilities and resided in Ukraine. The money was utilized to purchase medicine and groceries.

I thank the Board Members, employees, committee members, volunteers, and community partners for their ongoing commitment to this excellent agency.

I anticipate that the 2023-2024 year will be outstanding with the people accessing services remaining the top priority.

In closing, I wish incoming President Liz Zantingh the very best.

Respectfully submitted,

Stephen Andari  
President, Board of Directors  
Community Living Chatham-Kent





## Ron Coristine, Executive Director

Throughout the 2022-2023 year, Community Living Chatham-Kent (CLC-K) enriched the lives of people who had diverse abilities by providing quality services, and meaningful and inclusive opportunities. We worked in partnership with the Ministry of Children, Community and Social Services, Municipality of Chatham-Kent, SCCDSB, LKDSB, St. Clair College, Community Living Ontario, Ontario Agencies Supporting Individuals with Special Needs, and businesses.

I offer my sincerest thanks to the Board of Directors for its wisdom and strong leadership, to Jodi Skipper, Lisa Blonde, Mickey Kovacs, Brad Verfaillie, and Angela Corso for their dedication, and to the best employees in Ontario.

The people who accessed services were, and always will be, the agency's number one priority. The Direct Support Professionals provided the finest supports, and their compassion, and commitment were excellent.

Community Living Chatham-Kent and OPSEU Local-148 agreed to a three year Collective Agreement. I extend my appreciation to Local-148 President Jennifer Ganley, and Past President Wayne Easterbrook.

CLC-K was very sorry for the losses of former Director Lee Ann Mallett, and past Director of Human Resources Lesa Jansen. During the last few years of Lee Ann's professional career, I had the pleasure of working alongside her. In 2014, Lesa was awarded the Making a Difference Award for her contributions to improving the quality of supports provided by Developmental Services professionals throughout Ontario.

Our Integrative Partnership with DeafBlind Ontario Services, and PHSS-Medical & Complex Care in Community continued. On February 14<sup>th</sup>, Karen Chan facilitated an interactive strategic planning process with the Partnership Oversight Committee and members of the Working Groups.

CLC-K hosted a FOCUS Accreditation Celebration Barbeque. The Optimist Club food-truck offered a delicious lunch, and Ohana Ice provided shaved-ice, and cotton candy. Camryn Dudley did a wonderful job of singing at the event.

On National Truth and Reconciliation Day, the Every Child Matters flag was raised at the Administration Building, 1099 Park Avenue, and 101 Stewart Street. Employees donned orange shirts and at the Administration Building, people observed a moment of silence, and listened to a poem read by Angel N.

CLC-K made a commitment to Equity, Diversity, and Inclusion training for agency personnel. The training will be facilitated by Indu Radhakrishnan.

Janna Stawarz and Rochelle Stothart provided Mental Health First Aid training to agency employees. The Wellness Committee, whose goal was to promote and ensure the physical and mental wellness of employees, had resources available on the wellness drive for employees to access when needed, hosted outdoor yoga, and held draws every other month to spotlight local businesses that focused on health and wellness.

I offer congratulations to Sebastian Campbell, and Thomas Palacios who were selected as Jonathan Daniel Stone Fund winners.

A net profit of \$15,689.80 was raised at the 2022 Golf Tournament held at Willow Ridge Golf & Country Club. The Food Truck Crawl, at the Sons of Kent, raised a net profit of \$24,113.54. The Discover Your Health & Wellness 2023 Lottery Calendar sold out and the net revenue was \$31,867.31.

CLC-K was thrilled to host MPP Trevor Jones, and Ontario Trillium Foundation volunteer Fanny Vavoulis for a recognition event. The agency had received \$6,400 which allowed for the purchase of laptops with accessories to be utilized in the Outward Bound Program.

In closing, I offer my gratitude to the people, their families, and the employees, as Team CLC-K looks forward to the 2023-2024 year.

Respectfully submitted,

Ron Coristine  
Executive Director  
Community Living Chatham-Kent

# FINANCE COMMITTEE REPORT

Community Living Chatham-Kent had an exciting and a successful 2022/23 operational performance.

Increase in Fund Balances of \$1,301,136 (2021-22 \$705,706).

Increase in Cash & Marketable Securities \$591,843, (2021-22 \$359,271).

Current Assets compared to Current Liabilities (Working Capital) increased \$490,727; Current Ratio 2.03 from prior year of 2.00.

We had a reduction in our Term/Mortgage Loans from \$673,374 to \$602,878, a decrease of \$70,496 in paid principle. Community Living Chatham-Kent in 2022/23 continued to experience a strong financial performance and a very healthy Financial Position.

CLC-K's Administration costs year over year had an increase of 4.0% (\$42,943) from the prior year. Administration costs as a percentage of total costs were 6.74% (2022/23) versus 7.67% (2021/22) as revenues returned to normalcy from COVID-19.

Excluding MCCSS programs and Capital Asset funding, CLC-K exceeded their budget of \$187,702 by \$278,869 to \$465,571; with a strong performance throughout the non-MCCSS activities.

Other Support Services (Passport), proved continued growth and some movement to higher margin labour services exceeded budget by more than \$86 thousand.

The Ontario Disability Support Program – Employment Supports had another solid performance with Revenues of \$400,000 up from \$375,000 the prior year and costs reduced. In total, ODSP exceeded budget by \$100,000.

The Agency with higher interest revenue was able to more than counter the investment market fluctuations with revenues exceeding budget by \$51,000 and costs savings of another \$10,000. Net favourable to Budget by \$61,000.

During the fiscal year 2022/23 Community Living Chatham-Kent was busy on the construction of a newly constructed owned residence that was completed in April of 2023. Residents moved from a two-story rental into their fully accessible and modern home in April.

CLC-K is hopeful that the past restrictions are now behind us. We should all feel proud, as well as reassured that the agency is operationally stronger, financially sound, and ready to meet the continuing challenges that may come our way. We shall continue to work together to bring ours, and the lives of the people accessing service, increased involvement, as 'Communities are at their BEST, when everyone is participating'.

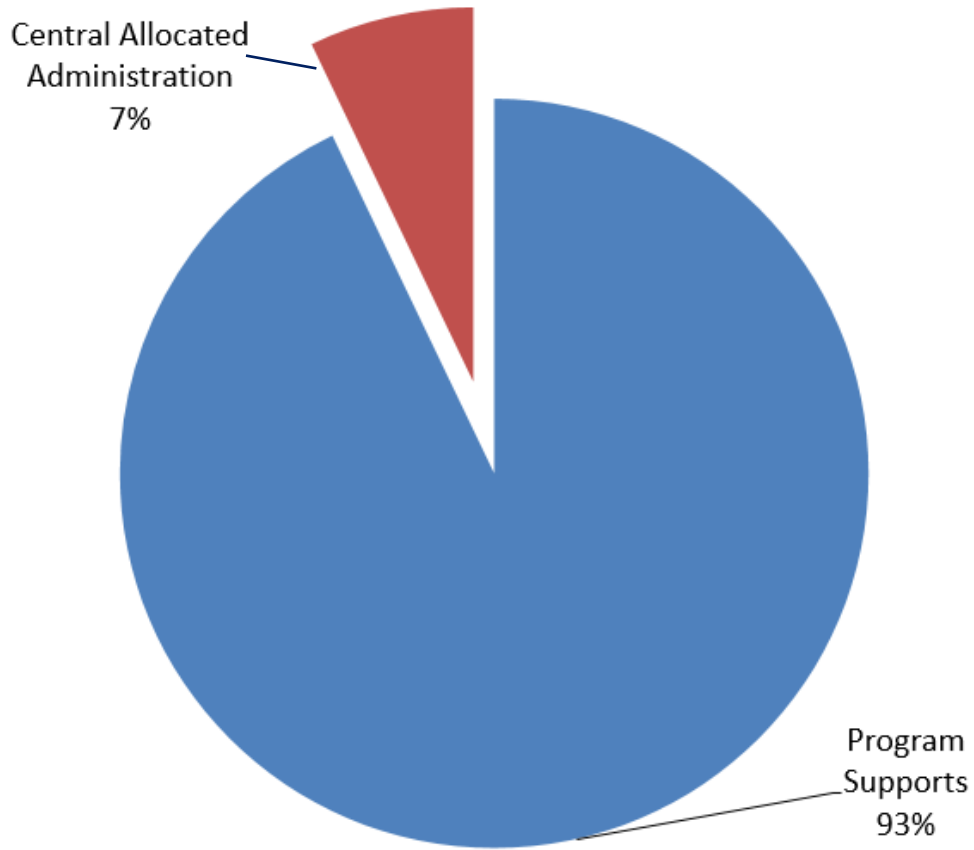
Respectfully submitted,

Derek Robertson, Chairperson  
Finance Committee

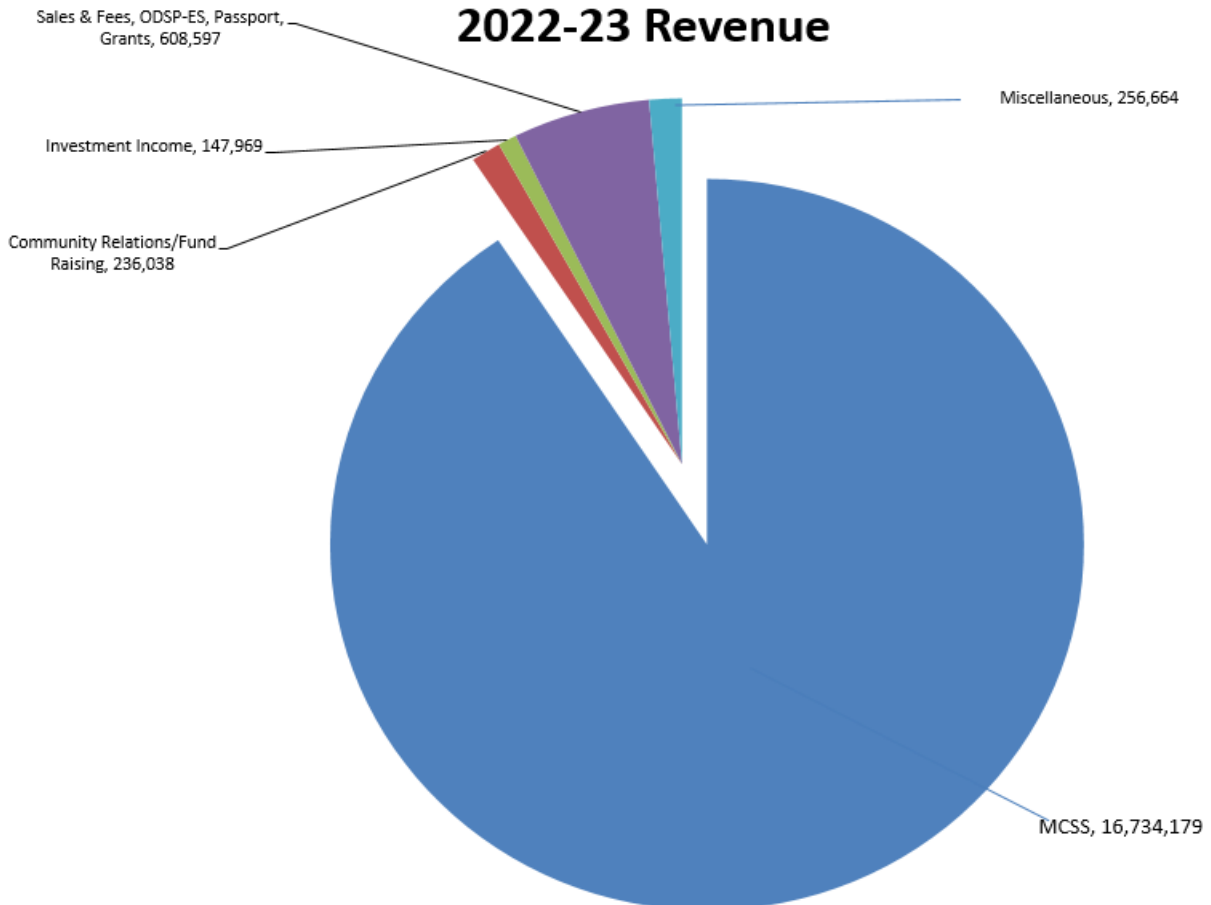
## Finance Committee Members 2022-2023

Derek Robertson, Chairperson  
Zoli Horvath  
Martha Parry, External Member  
Clayton Williams, External Member  
Ron Coristine  
Mickey Kovacs

## 2022 -23 Central Admin.%



## 2022-23 Revenue



*Minutes of the 67<sup>th</sup> Annual General Meeting of Community Living Chatham-Kent, held Tuesday, June 28, 2022.*

**PRESENT:**

**Board Members:** Stephen Andari, Kelly Doyle, Liz Zantingh, Leon Leclair, Tony Carrington, Rick MacFarlane, Doug Toland, Val Oriet, Jack Barei

**Administration Staff:** Ron Coristine, Mickey Kovacs, Lisa Blonde, Nicole Roeszler, Brad Verfaillie, Linda Vince, Jodi Skipper (recorder)

**REGRETS:**

Connie Marion  
Zoli Horvath

**GUESTS:**

Mary Harper, Program Supervisor, MCCSS  
Cynthia Swift, KPMG  
Trevor Jones, MPP  
Kayla Murphy

**Note:** 15 votes were counted prior to the start of the meeting.

**1.0 Welcome**

Stephen Andari welcomed everyone to the 67<sup>th</sup> Annual General Meeting and opened the meeting at 6:32 p.m.

A land acknowledgement statement was presented by Ron Coristine to recognize and honor Indigenous Peoples as traditional stewards of the land.

**2.0 Congratulatory Messages**

Stephen Andari introduced MPP Trevor Jones.

Trevor Jones spoke virtually and expressed his gratitude to the organization for the invitation to attend the Annual General Meeting.

Stephen thanked Trevor Jones and also thanked Mary Harper, Program Supervisor from the Ministry of Children, Community and Social Services for joining. Stephen then thanked Cynthia Swift from KPMG, who would come forward later in the meeting to present the Audited Financial Statements. Stephen then introduced Ron Coristine, Executive Director.

Ron Coristine welcomed everyone and thanked the special guests for being present at the 67<sup>th</sup> Annual General Meeting.

### **3.0 Review of Annual Report**

Ron Coristine reviewed the Annual Report for 2021-2022.

Ron offered his sincere thanks to the Board of Directors for their support and leadership over the past year. Ron thanked Jodi Skipper, Lisa Blonde, Mickey Kovacs, Brad Verfaillie, Lesa Jansen, Angela Corso and all of the staff for their dedication to the agency.

Ron took the opportunity to commend the people and families who access services. They will continue to be the agencies number one priority.

Ron also extended thanks to Program Supervisor, Mary Harper for her support over the years.

Ron reviewed the Annual Report and touched on the following:

Minogizhgdag guided the agency in developing a Land Acknowledgement Statement. CLC-K personnel went on a Journey of Learning facilitated by Minogizhgdag.

CLC-K underwent a Quality Assurance Measures Compliance review. CLC-K did outstanding having no (zero) non-compliances. Special thanks to Sandy Morrow for all of her hard work preparing for the compliance review, as well as with the FOCUS Accreditation.

CLC-K continues to collaborate with DeafBlind Ontario Services and PHSS Medical & Complex Services. The partnership continues to grow and thrive.

Ron anticipates a bright future for Community Living Chatham-Kent and is looking forward to a successful year ahead.

### **4.0 Acceptance of Minutes of 2021 AGM**

Stephen asked if there were any errors or omissions in the minutes of the June 29, 2021, 66<sup>th</sup> Annual General Meeting. There being none, he asked for a motion to approve the minutes as presented.

**Leon Leclair (Doug Toland) moved that the Minutes of the June 29, 2021 Annual General Meeting of Community Living Chatham-Kent be approved as presented.**

**Carried**



**Rick MacFarlane (Kelly Doyle)** moved that the 2021-2022 Annual Report be approved as presented.

Carried

**Jack Barei (Val Oriet)** moved the actions of the Board of Directors for the fiscal year 2021-2022 be approved as enacted.

Carried

## 5.0 Presentation of Audited Financial Statements

Stephen welcomed Cynthia Swift of KPMG and asked her to come forward to present the Audited Financial Statements for the fiscal year 2021-2022.

Cynthia outlined that the statements were audited by KPMG and that there was sufficient information to present the financial position fairly at March 31, 2022. The financial statements are in compliance with Canadian accounting standards for not-for-profit organizations. In the opinion of KPMG the financial statements present fairly, in all material respects the financial position of Community Living Chatham-Kent as at March 31, 2022.

**Jack Barei (Kelly Doyle)** moved that the Audited Financial Statements for the fiscal year 2021-2022 be accepted as presented.

Carried

**Doug Toland (Val Oriet)** moved that the firm of KPMG be reappointed as Auditors for Community Living Chatham-Kent for the fiscal year 2022-2023.

Carried

## 6.0 Special Presentation

Ron acknowledged the contributions of Kelly Doyle and Rick MacFarlane serving on the Board of Directors. Kelly served on the Board for the past five years; her personality, knowledge as an educator and insights as a mom of a person who accesses services have been invaluable. Rick has served on the Board for the past four years and has also volunteered his time as a member of the Building Committee. Rick has been a very dedicated member of the Board, bringing so much knowledge, wisdom and continuously supporting the agency at many events.

Ron thanked both Kelly and Rick for their dedication to the Board and presented them each with a gift.

**7.0 Introduction of Candidates and Election of Board Members**

Stephen Andari announced the recommendations of the Nominating Committee. Stephen presented the slate of officers to the membership. There are six people who have a one-year term remaining; Leon Leclair, Doug Toland, Val Oriet, Connie Marion, Jack Barei and Stephen Andari. There are two Board Members eligible for re-election; Liz Zantingh and Tony Carrington. Both have agreed to let their names stand for re-election. We also have one new proposed nominee for election to a two-year term; Kayla Murphy.

Stephen then called three times for nominations from the floor. Hearing none he then asked for a motion to close the nominations.

**Leon Leclair (Val Oriet) moved that the nominations be closed and the recommendations of the Nominating Committee be accepted as presented.**

**Carried**

Stephen completed the installation ceremony and declared Kayla Murphy as a regularly installed Director of Community Living Chatham-Kent.

**8.0 Closing Remarks**

Stephen thanked everyone for joining the virtual Annual General Meeting, and asked that the Board Members stay for a brief Organizational Meeting.

**9.0 Adjournment**

On a motion by Rick MacFarlane, the meeting was adjourned at 6:58 p.m.

## THANK YOU TO OUR 2022/2023 COMMUNITY SUPPORTERS!

### DONORS OVER \$500

Clayton Jackson  
Dr. Jonathan and Mrs. Sarah Stone  
Garry Mardling  
Gerald Morden  
Harry Goodwin  
Joyce Carr  
Kiwanis Club of Ridgetown  
K-W Habilitation Services  
Lena Gilhuis  
Marilyn and Satish Menon  
Maryanne Statton  
Robert and Moira Kerr  
Stacie Galbraith  
St. Ursula Knights of Columbus Council 9551  
Thamesville Sertoma Club  
Jerry F. Zoula  
Frank P. Zoula  
Ursuline College Chatham Catholic Secondary School

### SPONSORS

Advanced Realty Solutions  
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Autoliv Canada Inc.  
Bakertilly  
Caldwells Brand Source  
Campbell Toyota  
Canada Life  
Carson Warrener - Royal LePage  
Chairs & More Ltd.  
Chatham Bowlerama  
Chatham Nissan  
Chatham Optimist Club  
Chatham Retirement Resort  
Denomy's Audio/Video  
Devos Furniture Inc.  
DKI - First Choice Disaster Restoration  
Earl E. Austin & Son Ltd.  
Garcia Dental  
Gateway Casino & Entertainment Ltd.  
Giant Tiger  
Howell's Marine Service  
Imperial Eyewear  
Industrial Alliance  
Iron Workers Local 700  
JD Autoglass  
JOBWORX – Employment Services  
Kent & Essex Mutual Insurance Company  
KPMG MSLP  
Leon's Furniture  
Life Expressions  
Magna Homes

Mamma Maria's Ristorante  
Maple City Bakery  
Maple City Homes  
Mathews, Dinsdale & Clark LLP  
MC Business Solutions  
North Kent Wind LP  
Oak Barrel Cabinetry  
Ontario Greenhouse Vegetable Growers  
OPSEU Local 148  
Pie-Zano's Authentic Italian Pizza  
Pizazz! Florals and Balloons  
Planet Print  
Postma Heating & Cooling Inc.  
Pour Decisions Wine Co.  
Realty House  
Ridgetown Foodland  
Rubies  
Schinkels' Gourmet Meats  
South Kent Wind LP  
St. Clair College Powerline Program  
Subway  
Sweet C's Bakery  
Taste  
Teksavvy Solutions Inc.  
The Ganley Family  
The Linton Family  
Tilbury Foodland  
The Optimist Club of Chatham  
Tupperware  
Turns and Tales  
Universal Health Products  
Vellinga's Travel Cruise Holidays  
Waddick Fuels  
Wallace-Kent Sprinkler  
Waste Connections of Canada  
Wellwise by Shoppers Drug Mart  
Willow Ridge Golf & Country Club Ltd.  
Wright's Electric

### GRANTS

Chatham Kent Community Foundation  
Mayrand Family Fund  
The Harry E. Foster Foundation  
Ontario Trillium Foundation: Resilient Communities Fund

### MEMORIAL FUNDS

Barichello Fund  
Jonathan Daniel Stone Fund  
Rob McLandress Fund

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