

COMMUNITY LIVING CHATHAM-KENT

ANNUAL REPORT

Fiscal Year 2005-2006

Prepared for the

51st ANNUAL GENERAL MEETING

June 15, 2006

Ursuline College, Chatham

PRESIDENT'S REPORT

2005-2006

It is with very mixed emotions that I write my final report as President of the Board of Directors of Community Living Chatham-Kent.

While I will remain on the Board of Directors as Past President, I will not be as busy as I was during my role as President. I will miss the challenges, the camaraderie of working with an incredible management team, and the amazing satisfaction of seeing this organization continue to grow and flourish.

Thanks to many changes in our management structure and our growth with respect to welcoming people home from the Southwestern Regional Centre, I am proud to let the membership know that the agency's financial viability is excellent this year.

A great deal of work in this area and many other areas by our Senior Management Team has insured the ongoing excellent supports that our membership and families can be very proud of.

During my tenure as President, I met and discussed supports with many people across the province, and I always marveled at how our organization equaled or surpassed those across the province.

I would like to thank Lu-Ann Cowell for providing the leadership model of commitment and excellence.

To all of the employees, we are strong as a result of your commitment and dedication to the vision and values of Community Living.

Finally, I extend my heartfelt thanks to the many volunteers who drive the work of this organization and in particular, the Board of Directors. Your support has been invaluable and I admire your wisdom and commitment to the goals, visions and beliefs of Community Living.

Respectfully submitted,

Dorothy M. Cook, President
Board of Directors

EXECUTIVE DIRECTOR'S REPORT

2005-2006

This has been a busy and challenging year for Community Living Chatham-Kent, however one filled with many successes as well.

We have welcomed back and are planning for many people who will be leaving Southwestern Regional Centre. To date, thanks to the tireless efforts of our employees, both the individuals and their families are thrilled with their new homes. The new home built on Lacroix Street is "state of the art".

We were pleased to be able to reach a settlement of our Collective Agreement with the employees. Given the wonderful work that they do, it certainly would have been difficult for the people we support had this agreement not been reached.

As a result of major reorganization of our management team, we have ensured the present financial viability of the agency. My heartfelt thanks go out to each and every one of that team, who faced the challenges of the changes with their usual commitment and dedication.

As the fiscal year ended, the Ministry of Community and Social Services released its new plan for the Developmental Services Sector called "Opportunities and Action". The resulting impact of this document should prove to ensure the 2006-2007 fiscal year is full of changes, challenges and excitement.

As always, I thank the individuals and families for their ongoing support and trust in our services. Your faith in our organization is most appreciated and gives us our reason for being.

My thanks go to all of the employees of Community Living Chatham-Kent. I appreciate all that you do! I am lucky to work with so many great employees who share the vision of inclusive communities. The Senior Management Team of Ron Coristine, Chris Harvey, Linda Karnas, and Lee Ann Mallett are a shining example of the hard work and dedication that keeps Community Living Chatham-Kent ahead of its time in innovative and creative services. They are a pleasure to work with and keep the organization running like a well-oiled machine! My thanks go to our Executive Assistant, Mary Lou Kuni, whose talents and expertise are invaluable to me and the Board of Directors.

Finally, to the Board of Directors, I thank you for your trust, your wisdom, your patience, and your support. Our Board President, Dorothy Cook, receives a special note of thanks for always being there, sitting on all committees, offering support, and bringing a great sense of humour to our work together. I will miss your presence as you leave the position of President.

I am blessed to be surrounded by so many wonderful people.

Respectfully submitted,

Lu-Ann Cowell
Executive Director

FINANCE COMMITTEE REPORT

2005-2006

After a number of years in which we dealt with severe funding challenges, 2005-2006 was a year in which a number of Ministry of Community and Social Services funding initiatives helped the agency meet a number of financial goals.

- \$118,788 base funding increase to address overall operating and service pressures
- \$ 43,809 to meet pay equity obligations to December 31, 2005
- \$61,619 for a number of repair, maintenance and renovation projects
- \$67,803 fiscal (\$110,000 annual) from the Passport and Home of Your Own Initiatives
- \$48,813 one-time funds to address Facilities Planning and other services needs
- \$155,038 fiscal (\$490,250 annual) to support five people who have moved from the Southwestern Regional Centre
- \$173,586 was directed to the Chatham-Kent Coordinated Access for Developmental Services Committee for community needs

The Fund Raising/Community Development Program generated \$196,070 in fund raising, grants, donations, and appeals. In addition to covering the agency costs, funds of \$57,984 were directed to the Library Café, summer programs for teens, operation of the Snack Attack canteens, camp fees, a long-awaited van for Grand Avenue, and various furnishings and equipment for programs. Our thanks go to Chris Harvey and his team for their hard work and dedication.

My thanks go to the Finance Committee and our community. Our success is your success.

Respectfully submitted,

Erin Ryan, Chairperson
Finance Committee

Finance Committee Members, 2005-2006

Erin Ryan, Chairperson
Dorothy Cook
Angie Maryschak
Ken Walsh
Martha Parry, External Member
Steve Repuski, External Member
Lu-Ann Cowell
Linda Karnas

PROGRAM PLANNING COMMITTEE REPORT

2005-2006

The 2005-2006 fiscal year can best be described as 'a year of innovation.' The Chatham-Kent Children's Services Cafeteria, Parkfield Restaurant, and new Lacroix Street residence are proof of this.

A grant of \$30,350 was approved by Rural Economic Development. This money was utilized to operate the CKCS Cafeteria which opened on September 7, 2005. The most significant aspect of the business is that the employees are individuals who possess a variety of skills, earn a competitive wage, and contribute to their community. Each individual also has an intellectual disability.

The Parkfield Restaurant underwent a renovation, and a grand re-opening occurred on December 1, 2005. This event was attended by many including several local dignitaries who acted as hosts and hostesses. The décor has been modernized, and the food continues to be excellent.

The pending closure of the Southwestern Regional Centre and the subsequent selection of Community Living Chatham-Kent, by residents and their families, to provide future supports, made it necessary to construct a new home for several individuals. Under the supervision of architect Stephen Mawdsley, First Family Homes built the visually appealing and accessible Lacroix Street residence.

The Program Planning Committee will continue to support the development and implementation of strategies that will allow for obstacles to be overcome and quality supports to be maintained.

My thanks are extended to the committee members for their time and dedication.

Respectfully submitted,

Renée Zarebski, Chairperson
Program Planning Committee

Program Planning Committee Members, 2005-2006

Renée Zarebski, Chairperson
Dorothy Cook
Van Mather
Marion Sutherland
Malcolm Tyrrell
Lu-Ann Cowell
Lee Ann Mallett
Ron Coristine

HUMAN RIGHTS POLICY COMMITTEE REPORT

2005-2006

The Human Rights Policy Committee met on June 8, 2006, and the following business was addressed:

- Reviewed Mandate and Terms of Reference for the Behavioural Support/Rights Review Committee
- Reviewed Mandate and Terms of Reference for the Human Rights Policy Committee
- Reviewed Behavioural Support Policies, Procedures, and Regulations
- Reviewed Human Rights Policies, and Procedures

Also, there was acknowledgement of the potential for confusing the Human Rights Policy Committee with the Behavioural Support/Rights Review Committee, and therefore, it was agreed that the name of the latter would be changed to Policy Committee for Rights and Behavioural Support. The name change reflects the Committee's Mandate, and includes all Rights as opposed to just Human Rights.

The committee will continue to remain updated on all policies and procedures as well as aware of any forthcoming alterations/amendments.

My thanks are extended to the committee members for their dedication and expertise.

Respectfully submitted,

Van Mather, Chairperson
Human Rights Policy Committee

Human Rights Policy Committee Members, 2005-2006

Van Mather, Chairperson
Dr. Tim Baker, Psychologist, Chatham-Kent Children's Service
Ron Coristine
Lee Ann Mallett
Betty Roberts
Kim Sanson
Janice McFadden, Resource Coordinator (Ad Hoc Member)

COMMUNITY LIVING CHATHAM-KENT

BOARD OF DIRECTORS 2005-2006

President	Mrs. Dorothy Cook
Past President	Mr. Robert Birnie
Vice Presidents	Mr. Van Mather Ms. Erin Ryan Ms. Renée Zarebski
Elected Members	Mr. Stephen Andari Mrs. Angie Maryschak Mrs. Sue McMath Mrs. Marion Sutherland Mr. Malcolm Tyrrell Mr. Ken Walsh
Executive Director	Mrs. Lu-Ann Cowell

COMMITTEES & CHAIRPERSONS

Executive Committee	Mrs. Dorothy Cook
Behavioural Support/Rights Committee	Mr. Van Mather
Building Committee	Mrs. Angie Maryschak
Finance Committee	Ms. Erin Ryan
Nominating Committee	Mr. Robert Birnie
Program Planning Committee	Ms. Renée Zarebski

SPECIAL EDUCATION ADVISORY COMMITTEE REPRESENTATIVES

Lambton Kent District School Board	Mr. Al Kuhn Mrs. Jane Wright (alternate)
St. Clair Catholic District School Board	Mrs. Sue McMath